



Nuffield Department of Population Health

Job description and selection criteria

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| Job title | Researcher in Health Economics |
| Division | Medical Sciences Division |
| Department | Nuffield Department of Population Health |
| Location | Old Road Campus, Headington, Oxford |
| Grade and salary | Grade 7: £31,604 - £38,833 per annum |
| Hours | Full time Part time (≥50% FTE) could be considered |
| Contract type | Fixed term - 1.5 years (in the first instance) |
| Reporting to | Dr Apostolos Tsiachristas |
| Vacancy reference | 129817 |

Introduction

The Health Economics Research Centre (HERC)

HERC is a thriving group of health economists and analysts, with a varied and innovative research programme. HERC at present consists of over 20 health economists/scientists, six DPhil students and 3 administrators, plus research associates and senior visiting fellows. HERC has a well-established reputation as a centre of excellence in health economics.

HERC staff are involved in a wide range of methodological and applied research projects, both national and international, that currently emphasize the methodology and application of economic evaluation to health interventions, disease modelling, outcome measurement and valuation, economic assessment of novel genomic technologies, health care decision making, and health systems evaluation.

Staff also undertake undergraduate and graduate supervision and teaching. For example, HERC contributes to the Oxford University MSc in Global Health Science, a one-year, full-time course, which aims to promote in-depth understanding of global health issues by study of a range of disciplines in biomedical and social sciences. Other teaching activities include the successful 'Applied Methods of Cost-effectiveness Analysis' course, which attracts an international enrolment and has been run in Oxford, Australia and Hong Kong. Further information on HERC is available from our website (<http://www.herc.ox.ac.uk>).

Nuffield Department of Population Health

The Nuffield Department of Population Health (NDPH) provides an excellent environment for multi-disciplinary research and teaching and in the 2014 REF (Research Excellence Framework) was ranked first for research in the area of public health, health services and primary care. NDPH has over 500 staff working in a number of world-renowned population health research groups, including the Clinical Trial Service Unit and Epidemiological Studies Unit (CTSU), the Cancer Epidemiology Unit (CEU), the National Perinatal Epidemiology Unit (NPEU) and other groups working on public health, health economics, ethics and health record linkage. It is also a key partner in the new Oxford University Big Data Institute.

The wide range of opportunities for research within the department includes access to very large data-sets from clinical trials, meta-analyses and epidemiological cohorts. These research programmes are well supported by scientific teams which include clinicians, epidemiologists, statisticians, analyst programmers and research coordinators, and by excellent computing and laboratory facilities.

In addition to its research activities, the Department is home to the [MSc in Global Health Science](#). Students also come to undertake research for [DPhil degrees](#). Teaching is provided for undergraduates reading for Medicine and for Public Health doctors in specialist training.

For more information please visit: www.ndph.ox.ac.uk

The Medical Sciences Division

The Medical Sciences Division is an internationally recognized centre of excellence for biomedical and clinical research and teaching, and the largest academic division in the University of Oxford.

World-leading programmes, housed in state-of-the-art facilities, cover the full range of scientific endeavour from the molecule to the population. With our NHS partners we also foster the highest possible standards in patient care.

For more information please visit: <http://www.medsci.ox.ac.uk>

About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. Income from external research contracts in 2014/15 exceeded £522.9m and we rank first in the UK for university spin-outs, with more than 130 companies created to date. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information please visit www.ox.ac.uk/about/organisation

The Oxford Collaboration for Leadership in Applied Health Research and Care (CLAHRC)

CLAHRCs are a national programme of funded collaborations targeted at groups who can demonstrate a very substantial portfolio of world-class applied health research, particularly research targeted at chronic disease and public health interventions, and a track record in translating research findings into improved outcomes for patients. The Oxford CLAHRC has several main themes including Early Intervention and Service Innovation, Patient Self-Management in Chronic Disease, and patient Experience and Patient Reported Outcome Measures. Funding exists within the CLAHRC for a Grade 7 health economist, located in HERC, to collaborate on an evaluation of youth mental health services.

Overview of the role

HERC is seeking to appoint a Researcher in Health Economics (07S) to work on the economic evaluation of children and adolescent mental health services (CAMHS), which were recently implemented by Oxford Health NHS Foundation Trust. The post holder will oversee the day-to-day running of the project, ensuring its successful completion and dissemination of its findings. This is a unique opportunity to work in collaboration with clinicians, local clinical commissioning groups (CCGs), and other researchers (e.g. health economists, psychiatrists and health analysts) at the University of Oxford to improve access and quality of care of mental health services for children and adolescents.

The programme of work will involve the exploration of routinely collected data in the (large and complex) databases of local health authorities, preparation of the data analysis, application of an economic evaluation by using a wide range of costs and outcomes and by taking different perspectives, interpretation of the results in collaboration with a qualitative researcher to provide meaningful clinical and policy implications of the research, and dissemination of the findings by publishing them in scientific journals and presenting them in international conferences.

The candidate will have the opportunity to develop new and existing skills in health economics, pursue their own areas of interest, and contribute to research proposals and the general activities of HERC.

Responsibilities/duties

The person appointed would:

- help to set-up a study design suitable to evaluate the impact of CAMHS on access to care, quality of care, patient satisfaction, quality of life and healthcare costs;
- Prepare and perform a comprehensive economic evaluation of CAMHS;
- Manage own research on project and administrative activities, co-ordinating multiple aspects of work to meet deadlines;
- Deliver work on time and at key milestones in project;
- Act as a source of information and advice to other members of research team;
- Develop and implement new and/or existing research methodologies arising during the course of the project;
- Contribute to further research funding applications to develop the CAMHS programme of research in the longer term;
- Foster excellent working relationships with study collaborators in Oxford and represent the health economic component of the project at multi-disciplinary project meetings;
- Promote the CAMHS evaluation study nationally and internationally, and disseminate the work and research findings by means of peer-reviewed publications, conference presentations and leading seminars;
- Contribute to the wider academic activities of the Nuffield Department of Population Health (such as teaching, student mentoring or supervision) and participate in appropriate training and quality assurance processes for such roles.

Selection criteria

Essential

- A strong graduate and postgraduate qualification in (Health) Economics, (Bio) Statistics, Epidemiology, or other quantitative discipline, or substantial work experience demonstrating an equivalent level of knowledge and expertise;
- Experience in handling individual patient level datasets;

- Previous research experience in economic analysis alongside non-randomised studies;
- Strong data analysis and programming skills, especially in statistical/econometric methods;
- Ability to work independently, effectively, and collaboratively in a multidisciplinary team;
- Ability to plan and manage workload within tight deadlines and maintain high standards under pressure;
- Excellent interpersonal and communication skills;
- Willingness to travel to local health authorities as required for the project.

Desirable

- Good programming skills in Stata, R, and/or SAS;
- Experience in applying propensity score matching techniques;
- Experience in mixed-method approaches;
- Experience of writing reports and manuscripts and a publication record in the field of health economics

Subject to passing selection criteria, there may be an opportunity for candidates to study for an NDPH DPhil

How to apply

Before submitting an application, you may find it helpful to read the 'Tips on applying for a job at the University of Oxford' document, at <https://www.ox.ac.uk/about/jobs/research/>

If you would like to apply, click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please provide details of two referees and indicate whether we can contact them now.

You will also be asked to upload a CV and a supporting statement. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants).

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

Please upload all documents **as PDF files** with your name and the document type in the filename.

All applications must be received by **midday** on the closing date stated in the online advertisement. The interviews are likely to take place on 13-15 December 2017.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing departments.

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments)

Should you experience any difficulties using the online application system, please email recruitment.support@admin.ox.ac.uk. Further help and support is available from www.ox.ac.uk/about_the_university/jobs/support/. To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

Important information for candidates

Pre-employment screening

Please note that the appointment of the successful candidate will be subject to standard pre-employment screening, as applicable to the post. This will include right-to-work, proof of identity and references. We advise all applicants to read the candidate notes on the University's pre-employment screening procedures, found at:

www.ox.ac.uk/about/jobs/preemploymentscreening/.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for all academic posts and some academic-related posts. From 1 October 2017, the University has adopted an EJRA of 30 September before the 69th birthday for all academic and academic-related staff in posts at grade 8 and above. The justification for this is explained at: www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revaim/.

For **existing** employees, any employment beyond the retirement age is subject to approval through the procedures: www.admin.ox.ac.uk/personnel/end/retirement/revisedejra/revproc/

From 1 October 2017, there is no normal or fixed age at which staff in posts at **grades 1–7** have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of Opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

The University of Oxford is a member of the [Athena SWAN Charter](#) and holds an institutional Bronze Athena SWAN award. The Nuffield Department of Population Health holds a departmental Silver Athena award in recognition of its efforts to introduce organisational and cultural practices that promote gender equality in SET and create a better working environment for both men and women.



Benefits of working at the University

University Club and sports facilities

The University Club provides social, sporting and hospitality facilities. It incorporates a bar, café and sporting facilities, including a gym. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool.

See: www.club.ox.ac.uk and www.sport.ox.ac.uk/oxford-university-sports-facilities.

Information for international staff (or those relocating from another part of the UK)

If you are relocating to Oxfordshire from overseas, or elsewhere in the UK, the University's International Staff website includes practical information related to moving to and settling in Oxford such as advice on immigration, relocation, accommodation, or registering with a doctor.

See: www.internationalstaffwelcome.admin.ox.ac.uk/

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff to settle into Oxford and to provide them with an opportunity to meet people in the area. See www.newcomers.ox.ac.uk/

Childcare

The University has excellent childcare services with five University nurseries, as well as University-supported places at many other private nurseries.

For full details including how to apply and the costs, see www.admin.ox.ac.uk/childcare.

Family-friendly benefits

The University subscribes to My Family Care (www.admin.ox.ac.uk/personnel/staffinfo/benefits/family/mfc/) and staff are eligible to register for emergency back-up childcare and adultcare services, a 'speak to an expert' phone line and a wide range of guides and webinars through a website called the Work + Family space.

Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. Please visit www.admin.ox.ac.uk/eop/disab/staff for further details including information about how to make contact, in confidence, with the University's Staff Disability Advisor.

Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at www.admin.ox.ac.uk/eop/inpractice/networks/

Other benefits

Staff can enjoy a range of other benefits such as free visitor access to the University's colleges and the Botanic Gardens as well as a range of discounts.

See www.admin.ox.ac.uk/personnel/staffinfo/benefits