



## **International Foundation for Integrated Care**

---

**(Junior) Researcher in Integrated Care Development and Implementation**

**Flexible FTE between 0.5 and 1.0**

**Salary: Grade 3 £20,800 pro-rata or above, depending on experience**

**Location: Oxford, UK**

---

### **Job Description**

The International Foundation for Integrated Care (IFIC) invites applications for a Junior Researcher and a more experienced researcher in Integrated Care Development and Implementation, commencing in September 2018. The appointment will be for at least 10 months and may be renewable for up to two further years. The roles can be full or part-time.

By September 2018, applicants will have completed at least a master's degree in a relevant field and may have embarked on a course leading to a PhD or equivalent professional aspirations. This is an excellent opportunity for a talented individual who has a strong grasp of research methods and experience of applied and/or health services research to hone their theoretical and practical knowledge in integrated care. Similarly, it will prepare individuals to progress their professional careers by allowing them in-depth insight into the design, implementation and management of integrated care.

IFIC is a network that crosses organisational and professional boundaries to bring people together to advance the science, knowledge and adoption of integrated care policy and practice. The work of the Foundation includes a growing research faculty and the Integrated Care Academy© to support education and training as well as knowledge translation. IFIC focuses on influencing professionals, managers and policymakers in their efforts to adopt integrated care in policy and practice. IFIC also retains a core focus on the scientific endeavours of researchers and academics and has recognised the need for applied research to support knowledge translation that informs policy, managerial and professional stakeholders.

The role of Junior Researcher is to support IFIC's EU and other research and consulting projects, the Integrated Care Academy©, the Early-career Researchers in Integrated Care, (ERIC) network, as well as the Special Interest Groups. The post is intended to provide a carefully structured period of preparation for those embarking on an academic career, or professionals who want to proceed to design, implement, manage and lead in integrated care. The position enables the post holder to significantly expand their network internationally and receive first

hand insights and guidance from the leading experts in theory and practice. This includes a supervisor for the post holder, who will be appointed from amongst the senior, permanent staff of IFIC. The supervisor will provide advice and guidance on the direction and focus to develop research, planning and writing skills; will provide them with a career development plan and any other relevant areas necessary to guarantee a valuable experience for both sides.

The researcher position is available to someone who has already gained experience in integrated care, and who can support the teaching activities, as well as take on management responsibilities of work packages. This would be in addition to the scope outlined for the Junior Researcher.

IFIC offers a highly flexible, but also demanding working environment on a global scale, with opportunities to gain experience in research and development, education and training, as well as conferences and events management. The successful applicants will be expected to be able to work towards deadlines, be proactive in identifying their possible contributions to IFIC's portfolio and flexible in working assignments. IFIC will provide the post holders with opportunities to attend our conferences, education and training courses, and other events, as appropriate and relevant. Part-time solutions are possible, for example, if applicants are preparing or completing their PhD; or if they have carer responsibilities.

#### **Essential criteria**

- Possess an understanding of and enthusiasm for integrated care in theory and practice
- Be at an intermediate stage in his/her academic career, typically having at least a master's degree and at least 2 years of experience in a relevant working environment for the Junior Researcher and at least 5 years experience in integrated care for the Researcher position.
- Demonstrated ability to work in an international environment and an intercultural team
- Ability to prepare papers and reports from the work and take an active role in the work of IFIC with very strong writing skills
- Plan and conduct assigned tasks individually in accordance with the project deliverables
- Track record to document skills, including analysis and interpretation of data, maintaining records and databases, drafting technical/progress reports and papers as appropriate
- Ability to present work at international and national conferences, at internal and external seminars, colloquia and workshops
- For the Researcher, track record of teaching and training students and professionals
- Fluency in English (applicants are asked to document their language skills both in writing and orally)

#### **Desirable criteria**

- Have a coherent proposed research plan for future studies or equivalent professional development plans, of a standard which will contribute to and enhance the international profile of IFIC
- Have a record of publications and/or other output demonstrating research expertise in integrated care, both published and forthcoming, appropriate to the career stage of the applicant
- Develop and enhance the applicant's profile and reputation and that of IFIC, including contributing to publications of international quality in high profile/quality refereed journals, enhancing the research impact in terms of economic/societal benefit, and gathering indicators of esteem.
- Contribute to the identification of potential funding sources and to assist in the development of proposals to secure funding from internal and external bodies to support future work
- Fluency in another language is an asset