



International Foundation
for Integrated Care
A movement for change

Profile Vacancy

Member of the Board

International Foundation for Integrated Care (IFIC)

The Foundation

The International Foundation for Integrated Care is the leading international voice and movement, to inspire, influence and facilitate the adoption of integrated care in policy and practice around the world. Operating as a centre of excellence and underpinned by a high quality and evidence informed approach, IFIC seeks to work at an international level in collaborative partnership with our beneficiaries and participants. The three core areas of the Foundation are advance science, to promote and share knowledge, and to support the implementation of integrated care in policy and practice.

IFIC history began in the year 2000, when our peer-reviewed open access Journal (IJIC) was launched. This was soon followed by the creation of the International Network of Integrated Care (INIC) and yearly conferences of the emerging community of knowledge. The Foundation as such was established in 2011 and incorporated under Dutch law as a not-for profit Foundation. It is registered at the Dutch Chamber of Commerce. The foundation operates through IFIC Executive. IFIC Executive is managed by an appointed CEO and includes three main directorates: Programmes, Communication and Operations & Finance. Through IFIC Executive, the Foundation has expanded and grown its activities holding multiple well-known large-scale conferences every year, providing implementation support in multiple countries, a rich educational portfolio and multiple educational programmes. It acts as a participant in international research consortia and publishes its own International Journal with an impact factor of 1.837.

IFIC Business plan 2019-2021 defines ambitious strategic goals, notably in the areas of promoting the development of worldwide hubs as a means to increase its presence and influence, organising international conferences and expanding Integrated Care Solutions services.

IFIC Board Duties

IFIC is an international foundation, and as such, it is governed by an international board that agrees on the allocation of tasks, priorities and specific powers. Its main duties are to agree on the mission, vision and objectives of the Foundation, to establish the values by which IFIC holds itself accountable and to ensure that the Foundation has the capacity to carry out its diverse range of activities, guaranteeing that IFIC has the availability of adequate financial resources to manage its affairs. The board appoints the Chief Executive Officer of IFIC Executive to whom powers are delegated for the daily management and running of affairs on behalf of the Board. The current board consists of 10 to 13 board members including a chair, a vice-chair/secretary and a treasurer. The board meets at face to face meetings and by digital video conferences. On average there are two face to face meetings every year, one of them takes places during the yearly international conference. The frequency of virtual meetings is at the board's discretion, but on average two to three times a year. The CEO reports on a monthly basis to the board.



Because of the expiration of terms of board members, the Board has vacancies for new board members. Appointments are to serve a three-year term, with the option for one re-appointment of three years. Appointment of the new members will be in September 2019.

The Board will pay particular attention to the overall composition of the board in the appointment of new members to ensure that it can fulfil its duties successfully.

Profile of Candidates

To renew IFIC's governance, IFIC will establish a board of 10 to 13 persons to ensure the necessary international and thematic representation on the board.

- A. Three seats will correspond to the role of chair, vice-chair/secretary and treasurer. Six seats will represent different regions of the world: Europe, the Americas, the Asian Pacific, Africa. Because of current representation and the preferred mix of regional presentation, candidates from the regions Australia, America, Asian Pacific and Africa are especially encouraged to apply
- B. The remaining seats include board members who are linked to one of the four advisory committees who will help in setting the research and policy agenda of the foundation and who can support in signalling opportunities, developments or strategic topics that are relevant to the foundation. The committees are made up of the community/client committee, the science committee, the policy committee and the services (provider/payer/industry) committee. Board members may be appointed for specific needed capabilities and experience such as financial and business management experience and skills.

For the current positions we are seeking for candidates who have:

- Extensive experience and knowledge of integrated care/services
- Experience in active board membership positions (preferable)
- An extended international network which is relevant for the mission of the foundation
- The possibility to invest time and energy in board membership duties, attend all board meetings and perform related tasks
- For the candidates their preferable expertise is as follows:
 1. **Policy Profile.** This candidate is the link with the Policy committee. Policy refers to advanced experience on national or regional policy level, or expertise on international developments relevant for policy makers, local governance and governments.
 2. **Business Profile.** This candidate has expertise in financial and business issues related to business in general or integrated care entrepreneurship and innovation in general. Other areas could be strategic business planning expertise, risk management experience in

enterprises, industry knowledge, financial officer experience as a chief financial officer or in actively supervising a chief financial officer.

3. **Science Profile.** This candidate is the link with the Science committee and has a background in research with an extensive track record and international network in an appropriate field of science.

According to IFIC's statutes, the board will appoint a chairman and treasurer from their number. Because of the ending of the term of the current chair and treasurer this year, the board will appoint them this year. Qualifications that are crucial for these important roles are:

- *For the chair:* being able to act as a spokesperson and figurehead for the Foundation, ensuring that IFIC acts under (inter)national laws, ensure effective relationships with all stakeholders, having a large international network and effectively preparing and chairing board meetings.
- *For the treasurer:* being able to maintain a financial overview of the Foundation and ensure that policies are adopted to support the financial viability of the Foundation. The treasurer should have experience in reading and working with balance sheets and accounting and have know-how regarding funding mechanisms, financial business planning, entrepreneurship and risk management.

Qualifications for all candidates are:

- Candidates should have excellent written and verbal English language skills.
- For reasons of representation, the board strives to ensure gender balance among its members
- Board members will be registered by the Chamber of Commerce in the Netherlands
- Board members are not remunerated for their work, unless the board decides otherwise in special cases. Travel costs for attending meetings will be covered according to IFIC Board Expenses Policy.

Procedure

Interested candidates can apply by sending a personal motivation letter and a CV before **Thursday, 30 May** to Georgina Ferrer, georginaferrer@integratedcarefoundation.org. Please refer in the letter to which sub-profile(s) you are applying for (1, 2 or 3). The application procedure will include a skype interview. The procedure will be finished before July 2019. A full day Board meeting will be held on 23/24 Sept, location, Utrecht, The Netherlands. Regarding questions about the procedure please contact Georgina Ferrer. Regarding other questions about this vacancies, please contact Prof. Mirella Minkman, vice-chair and secretary of the Board, by m.minkman@vilans.nl