Compassionate Communities Active Learning Programme 2020

Session Thursday 20th August 2020

Developing skills in engaging and influencing to build your network

For this session we brought our curiosity and open minds to explore how developing our networks enables compassionate communities

Session check in: Who are you most closely aligned to / networked with in your community?

Clare Cable, Queens Nursing Institute Scotland shared her understanding of Julian Stodd's work on social leadership. Social leadership works out loud, embracing the messiness of the world we live in and how we connect the collectives in our communities.

Think about the groups in your communities and how they are connected and why

Mandy Andrew, Health and Social Care Alliance Scotland, explored old power and new power and tools to support network development.

Mandy's presentation can be accessed here.

Clare reminded us that we are building networks at every stage of the Theory U. Check out Clare's *presentation recording and resource list* here.

Who are you connected with and why?

Participants' reflections

- Inviting in – being mindful how you show up
- Value of networks
- What I have heard today is thought provoking
- Positions of power and how they cast shadows
- Being able to be authentic
- Curious about story telling in different ways and use of creative approaches
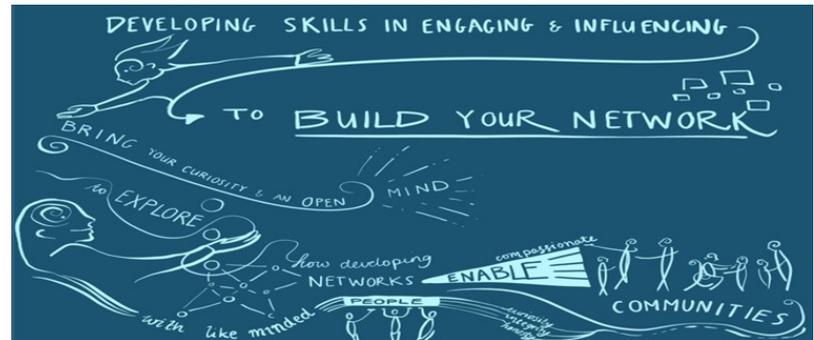- Curious about Google Jamboards

https://www.ted.com/talks/jeremy_heimans_what_new_power_looks_like?language=en

> Story telling is at the heart of building networks and community

Linda Hunter joined the group to **capture our conversations** through sketch note. The group were blown away – check out the results here.

Journaling questions to reflect on:

- Where in your U shaped journey are building relationships with other groups most important right now?
- How might you invite others into the space you are creating, so they feel safe and valued?
- How do digital technologies support telling of stories which enable you to connect with other people?

Useful resources and links

- Julian Stodd resources: https://seasaltlearning.com/

- The Community Builder Guidebook 2019

- Not one but many: The interconnection of tribes: https://julianstodd.wordpress.com/2017/11/23/not-one-but-many-the-interconnection-of-tribes/

- 10 Truths at the start of the social age: https://julianstodd.wordpress.com/2017/09/22/10-truths-at-the-start-of-the-social-age/

- The Social Leadership Handbook – Second Edition

- Exploring the landmarks of the social age: https://julianstodd.wordpress.com/2020/07/07/belief-exploring-the-landmarks-of-the-social-age/

Other resources and links

- Hierarchy & Network: Two Structures, One Organisation, John Kotter:

  https://www.youtube.com/watch?v=ZIGkUDhuUJc

- *Effective networks for improvement.* The Health Foundation, 2014:

  www.health.org.uk/publications/effective-networks-for-improvement

- Source 4 Networks: http://www.source4networks.org.uk/

- Network Weaver: https://networkweaver.com/

- The Happy, Healthy Nonprofit, Beth Kanter

Presentations and video clips from the session can be found here.