

Nurture Development

Development - Redefined

Discovery before Delivery:

Asking the Right
Questions

Cormac Russell



Two seeds

01 Shift from Deliverables to Discoverables

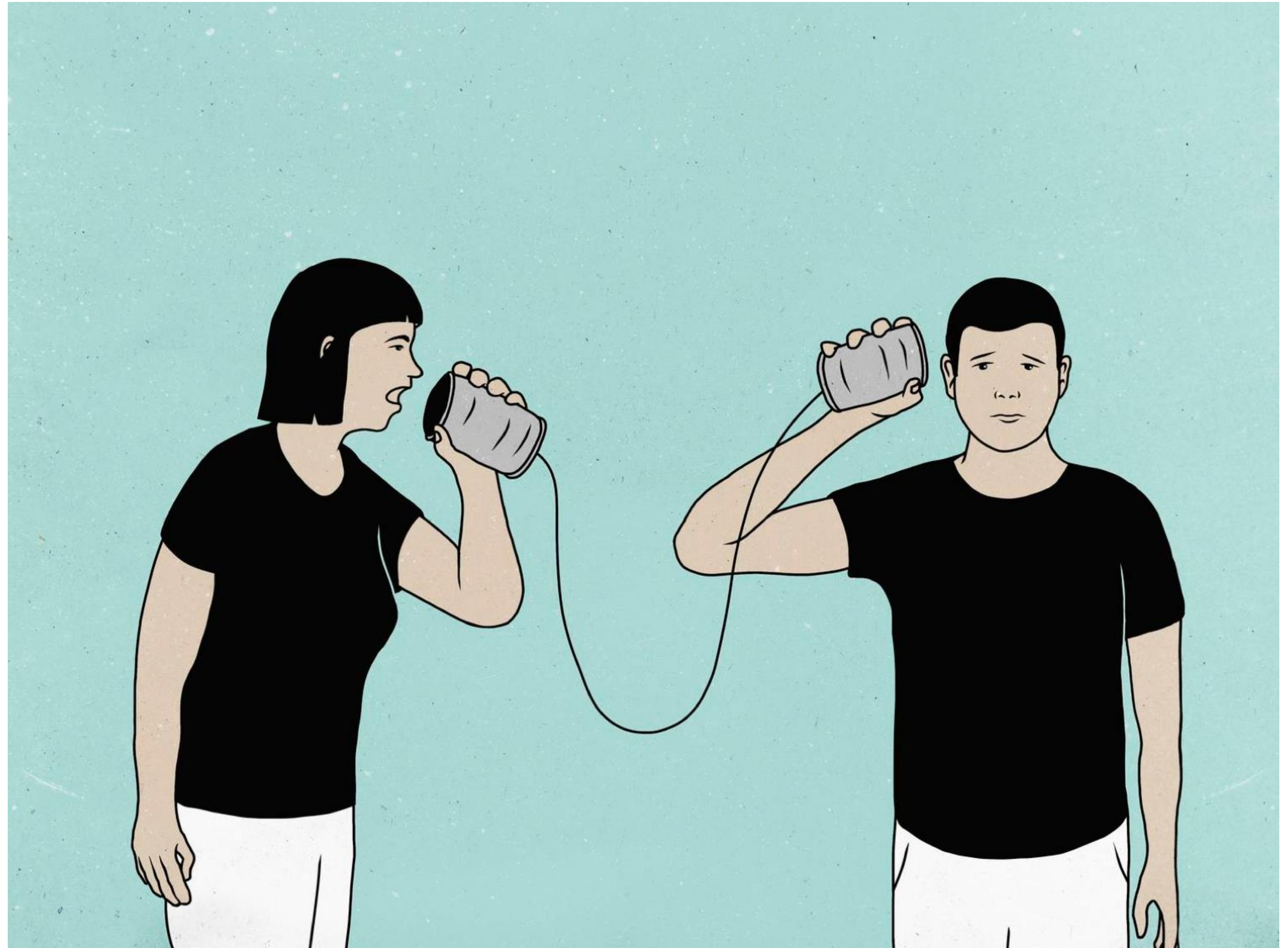
02 Shift from What's Wrong to What's Strong



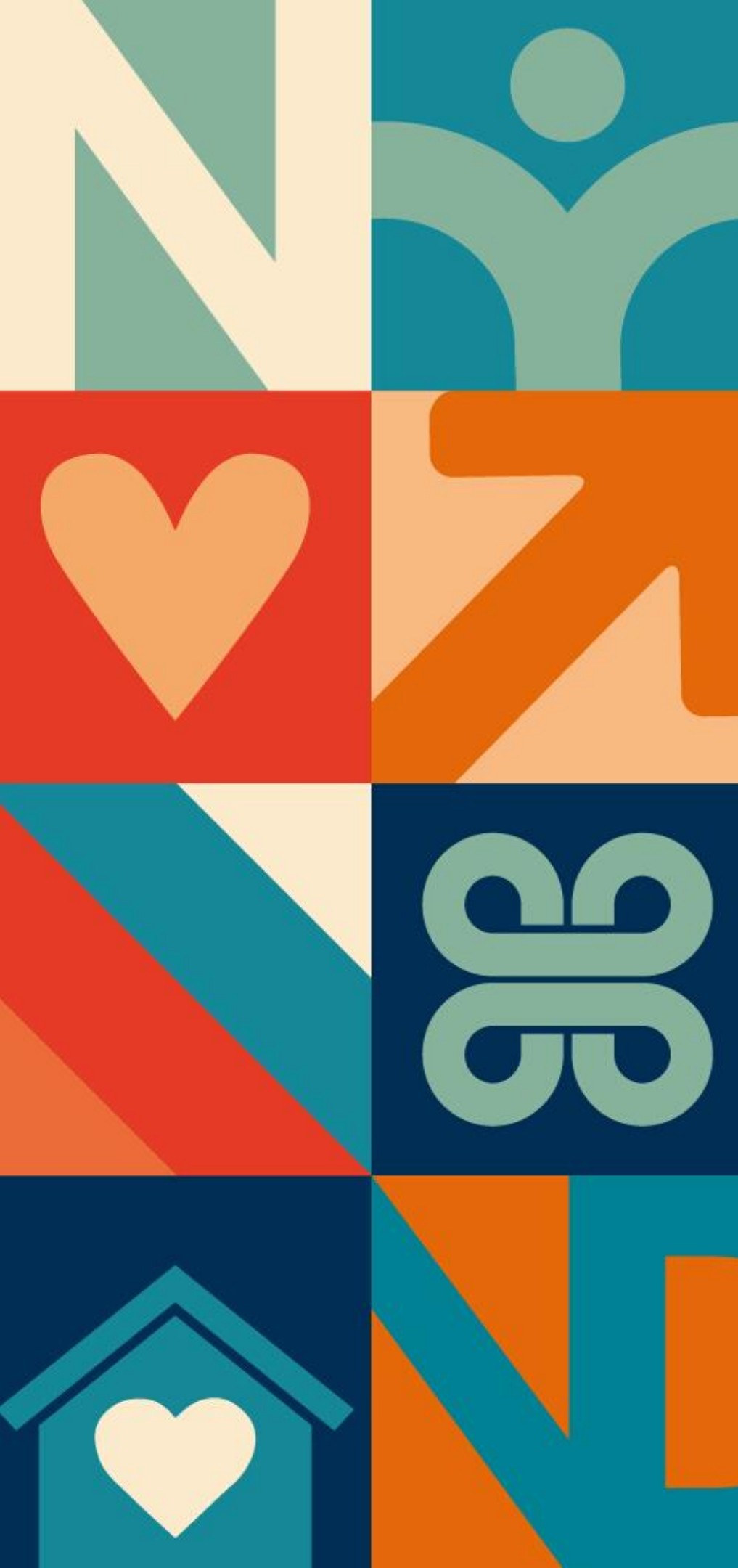
36 Countries one voice

What have you learned about working in citizen space during COVID?

- **Advising or moralising doesn't work**
- **Fixing doesn't work**
- **Rescuing doesn't work**
- **Subtle Leading doesn't work**





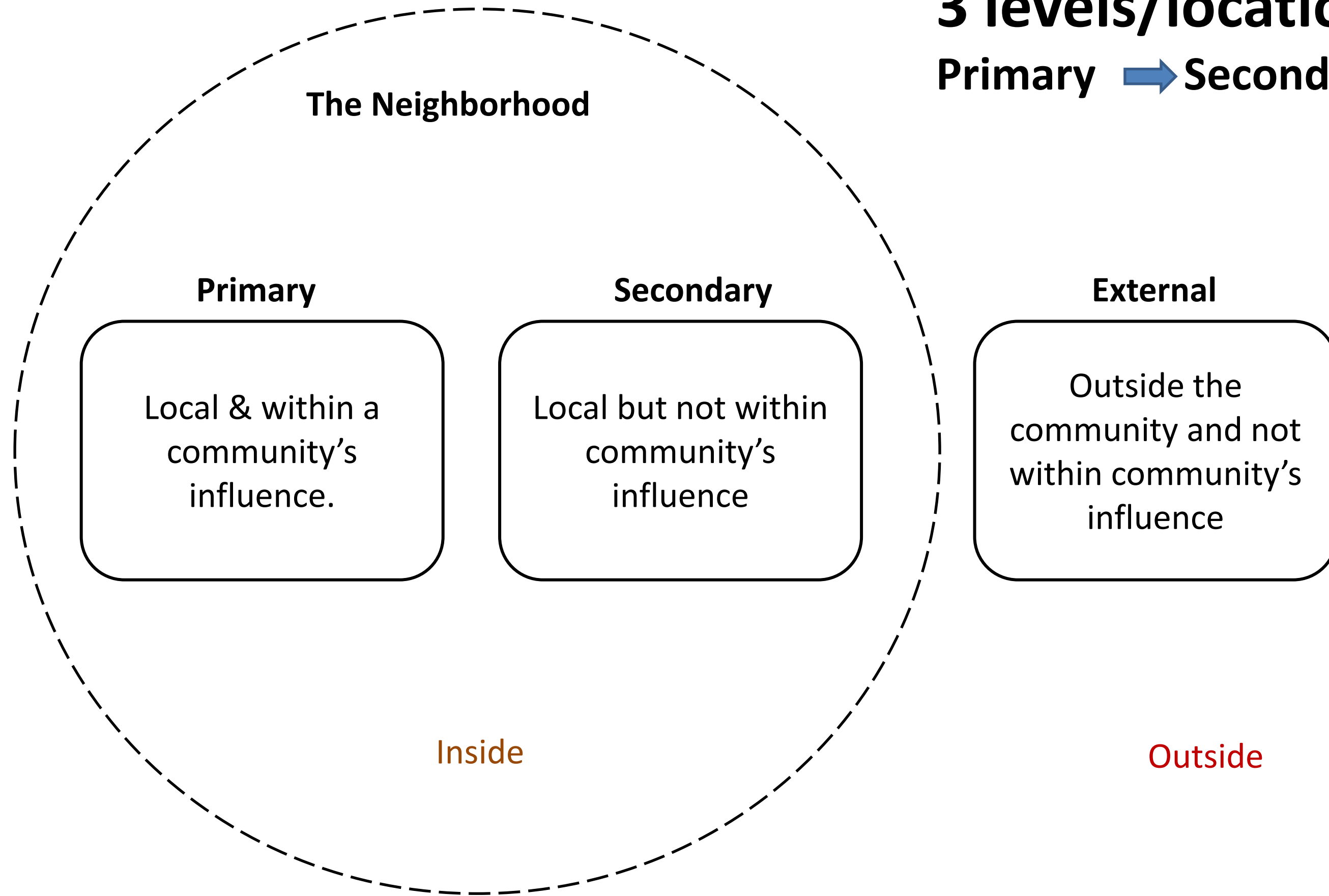


3 Levels of Health Assets

- 1 **Primary** = Local & Within Community Influence
- 2 **Secondary** = Local but not within community influence
- 3 **External** = Not local & Not within community influence.

3 levels/locations of Resources:

Primary → Secondary → External



The Neighborhood

Primary

Local & within a
community's
influence.

Secondary

Local but not within
community's
influence

External

Outside the
community and not
within community's
influence

Inside

Outside



THIS YOUNG KOALA HAS A MENTAL HEALTH PROBLEM



ALONGSIDERS



The nine catalyst questions
Based on the work of The Resilience Research Centre

Proscriptions of an Alongsider

1. Don't pretend to know, ask.
2. Don't assume to know, ask.
3. Don't offer answers, ask
4. Then...Don't talk, listen.

@CormacRussell

1. "What would I need to know to grow up well here?"

2. "How do you describe the people who grow up well here despite the many problems they face?"

3. "What does it mean to you, to your family and to your community, when bad things happen?:"

4. "What kind of things are most challenging for you growing up here?"

5. "What do you do when you face difficulties in your life?"

6. "What does being healthy mean to you and others in your family and community?"

7. "What do you do, and others you know do, to keep healthy, mentally, physically, emotionally and spiritually?"

8. "Can you share with me a story about another child who grew up well in this community despite facing many challenges?"

9. Can you share a story about how you have managed to overcome challenges you face personally, in your family, or outside your home in your community?"

